

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Cumberland County Board of Vocational Education County: Cumberland
Employee Organization: Cumberland County Vocational Technical Education Association Employees in Unit: 67
Base Year Contract Term: 7/1/2014 6/30/2015 New Contract Term 7/1/2015 6/30/2016
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

Section II: Economic

| | Column A Base Year - Total Costs (Last Year of Previous agreement) | Column B New Base Year - Total Costs (First Year of Successor agreement) |
|--|--|--|
| Item 1 <u>Salary</u> | \$3,271,167 | \$3,352,946 |
| Item 2 <u>Increment</u> | \$0 | \$0 |
| Item 3 <u>Longevity</u> | \$0 | \$0 |
| Item 4 | | |
| Item 5 | | |
| Item 6 | | |
| Item 7 | | |
| Item 8 | | |
| Item 9 | | |
| Item 10 | | |
| Item 11 | | |
| Item 12 | | |
| Any additional items list on separate sheet Additional Items | | |
| Section III: Totals - Sum of costs in each column | \$3,271,167 (Total) | \$3,352,946 (Total) |

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$3,271,167
Effective Date (m/d/yyyy) 7/1/2015
Percent Increase 2.5
Total cost of increase .. \$81,779
Total base salary (successor agreement) \$3,352,946

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.50
Dollar Impact (average per year over term of agreement) \$81,779.00

Section VI

| | Base Year | Year 1 |
|---|-----------|-----------|
| Health Insurance (Indicate costs associated on each line) | | |
| Cost of Health Plan | \$759,960 | \$801,758 |
| Employee Contributions | \$163,434 | \$179,749 |
| Prescription | \$164,723 | \$179,567 |
| Dental | \$38,194 | \$40,078 |
| Vision | \$6,707 | \$8,063 |

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Gene Mercoli Title: School Business Administrator
 Print Name
Signature Date: 7/24/2015